

# FINAL INSPECTION REPORT

# Under the Retirement Homes Act, 2010

**Inspection Information** 

Date of Inspection: September 3, 2025 Name of Inspector: Antonette Whitley-Scott

**Inspection Type:** Routine Inspection

Licensee: ACC-002671 - King Station GP Inc.

**Retirement Home: Sorrento Retirement Residence** 

**License Number: T0587** 

## **About Routine Inspections**

A routine inspection, performed by an RHRA inspector, is a physical inspection of a licensed retirement home. During a routine inspection, an RHRA inspector will walk through the home, speak to residents and staff, observe care services and conditions in the home, and ensure the licensee's management and staff follow mandatory policies and practices designed to protect the welfare of residents.

Following a routine inspection, the RHRA inspector prepares a draft inspection report which is sent to the licensee. The draft report may include instances where the licensee has failed to meet the standards of the *RHA*. If included, the licensee can respond to these instances and is strongly encouraged to inform RHRA of its plans to meet the standards of the *RHA*.

Following the draft report, the RHRA inspector prepares this final inspection report, incorporating any response from the licensee with their plans to meet the standards of the *RHA*. The most recent final inspection report must be posted in the home in a visible and easily accessible location. All final inspection reports from the previous two years must also be made available in an easily accessible location in the home. The licensee must provide a copy of this report to the home's Residents' Council, if one exists.

In addition to inspection reports, RHRA may provide information to a licensee to encourage improvements of their current practices.

If the licensee repeatedly does not meet the required standards, RHRA may take further action.

# **Focus Areas**

During a routine inspection, an inspector will focus primarily on a set number of areas which have been identified as related to the health, safety and wellbeing of resident, and may take various actions to determine whether the licensee is compliant with the RHA in relating to the areas. The areas listed in this section are ones which an inspector has identified as non-compliant.

#### Focus Area #1: Complaints

#### **RHRA Inspector Findings**

The inspector reviewed the Licensee's complaints log and noted that there are written complaints and that responses were being provided to the complainant. However, the written record is not being reviewed and analyzed for trends at least quarterly. The Licensee failed to ensure that the written

record is reviewed and analyzed for trends at least quarterly; and that the results of the review and analysis are taken into account in determining what improvements are required in the retirement home.

#### **Outcome**

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by following up with the Licensee or by inspection.

### Focus Area #2: Emergency Plan

#### **RHRA Inspector Findings**

The inspector reviewed the Licensee's records of testing for their emergency plans and found that the testing for situations involving violent outburst and a missing resident had not been completed. The Licensee failed to ensure that testing was done annually as required.

#### **Outcome**

The Licensee has demonstrated it has taken corrective action to achieve compliance.

# Focus Area #3: Resident Record, Assessment, Plan of Care

#### **RHRA Inspector Findings**

The inspector reviewed a sample of resident care files and noted that a resident's assessment identified dementia care needs. However, no interdisciplinary care conference was held as part of developing the resident's plan of care. As a result, the plan of care did not reflect the outcomes of such a conference. The Licensee failed to ensure that an interdisciplinary care conference was conducted and that its results were incorporated into the resident's plan of care.

#### **Outcome**

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by following up with the Licensee or by inspection.

# Focus Area #4: Staff Training

## **RHRA Inspector Findings**

The inspector reviewed a sample of training records in the areas of Zero tolerance of abuse, Bill of Rights, Infection control, Whistle Blower protection, Personal Assistive Service Devices (PASDs), Fire prevention and safety, Emergency plans, Injury prevention, Complaints, Behaviour management, and relevant Care services. The inspector reviewed not only records for staff recently hired to determine compliance with orientation training, but also a sample of training records for those hired previously to determine compliance with annual training in these areas. The inspector reviewed a sample of staff training records and found that one staff member had not been trained annually since 2023. The Licensee failed to ensure that all staff were trained as required.

#### **Outcome**

The Licensee has demonstrated it has taken corrective action to achieve compliance.

## **Additional Findings**

During a routine inspection, an inspector may observe areas of non-compliance that are not related to the standard focus areas. In these cases, an inspector may cite the home for these contraventions at the time of this inspection. In addition, an inspector may follow-up on findings of non-compliance from previous inspections. Where the licensee is unable to demonstrate they have come into compliance or maintained compliance, an inspector may cite the home for these repeat contraventions at the time of this inspection.

# **Not Applicable**

## **Current Inspection – Citations**

Citations relating to the above Focus Areas or Additional Findings made during the current inspection are listed below.

The Licensee failed to comply with the O. Reg. 166/11 s. 47. (4); Development of plan of care

#### s. 47. (4); Development of plan of care

47. (4) Subject to subsections (5) and (6), a plan of care for a resident is complete if the plan,

#### Specifically, the Licensee failed to comply with the following subsection(s):

# s. 47. (4), (b)

(b) sets out,

### s. 47. (4), (b), 3.

(iii) the names of the persons who participated in the development of the plan and whether the resident and his or her substitute decision-makers, if any, participated in the development of the plan;

The Licensee failed to comply with the O. Reg. 166/11 s. 59. (3); Procedure for complaints to licensee

## s. 59. (3); Procedure for complaints to licensee

59. (3) The licensee shall ensure that,

# Specifically, the Licensee failed to comply with the following subsection(s):

#### s. 59. (3), (a)

(a) the written record is reviewed and analyzed for trends at least quarterly;

#### s. 59. (3), (b)

(b) the results of the review and analysis are taken into account in determining what improvements are required in the retirement home;

### s. 59. (3), (c)

(c) a written record is kept of each review and of the improvements made in response.

#### The Licensee failed to comply with the O. Reg. 166/11 s. 47. (5); Development of plan of care

## s. 47. (5); Development of plan of care

47. (5) If an assessment of a resident indicates that the resident's care needs may include dementia care, skin and wound care or the use of a personal assistance services device, the licensee shall ensure that an interdisciplinary care conference is held as part of the development of the resident's plan of care and that the resident's plan of care takes into account the results of the care conference.

### **Closed Citations**

During an inspection, an inspector may follow-up with areas of non-compliance cited during a previous inspection, or verify compliance with areas initially cited during the current inspection. The inspector has verified that at the time of this report, the licensee was able to demonstrate that the following areas have come into compliance.

#### **Retirement Homes Act, 2010:**

## s. 65. (4); On-going training

65. (4) The licensee shall ensure that the persons who are required to receive the training described in subsection (2) receive on-going training as described in that subsection at the times required by the regulations.

## **Ontario Regulation 166/11:**

# s. 14. (2); Staff training

14. (2) For the purposes of subsection 65 (4) of the Act, the licensee shall ensure that the persons who are required to receive training under subsection 65 (2) of the Act receive the training at least annually.

## s. 14. (5); Staff training

14. (5) The licensee shall ensure that the persons who are required to receive the training described in subsection 65 (5) of the Act receive that training on an ongoing basis, namely at least annually after receiving the training described in subsection (4).

# s. 24. (5); Emergency plan, general

24. (5) The licensee shall,

# s. 24. (5), (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

# s. 24. (5), (a), 2.

(ii) situations involving a missing resident,

## s. 24. (5); Emergency plan, general

24. (5) The licensee shall,

#### s. 24. (5), (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

# s. 24. (5), (a), 4.

(iv) violent outbursts;

#### NOTICE

The Final Inspection Report is being provided to the Licensee, the Registrar of the RHRA and the home's Residents' Council, if any.

Section 55 of the *RHA* requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Retirement Home Database available online at http://www.rhra.ca/en/retirement-home-database.

Signature of Inspector	Date
Antonette Whitey-Scott	September 18, 2025