

# FINAL INSPECTION REPORT Under the Retirement Homes Act, 2010

**Inspection Information** 

Date of Inspection: March 28, 2025 Name of Inspector: Michele Clarke

**Inspection Type:** Routine Inspection

Licensee: ACC-002381 - 2661694 Ontario Inc.

Retirement Home: Lake Simcoe MyLife Retirement Living

**License Number: N0509** 

## **About Routine Inspections**

A routine inspection, performed by an RHRA inspector, is a physical inspection of a licensed retirement home. During a routine inspection, an RHRA inspector will walk through the home, speak to residents and staff, observe care services and conditions in the home, and ensure the licensee's management and staff follow mandatory policies and practices designed to protect the welfare of residents.

Following a routine inspection, the RHRA inspector prepares a draft inspection report which is sent to the licensee. The draft report may include instances where the licensee has failed to meet the standards of the *RHA*. If included, the licensee can respond to these instances and is strongly encouraged to inform RHRA of its plans to meet the standards of the *RHA*.

Following the draft report, the RHRA inspector prepares this final inspection report, incorporating any response from the licensee with their plans to meet the standards of the *RHA*. The most recent final inspection report must be posted in the home in a visible and easily accessible location. All final inspection reports from the previous two years must also be made available in an easily accessible location in the home. The licensee must provide a copy of this report to the home's Residents' Council, if one exists.

In addition to inspection reports, RHRA may provide information to a licensee to encourage improvements of their current practices.

If the licensee repeatedly does not meet the required standards, RHRA may take further action.

## **Focus Areas**

During a routine inspection, an inspector will focus primarily on a set number of areas which have been identified as related to the health, safety and wellbeing of resident, and may take various actions to determine whether the licensee is compliant with the RHA in relating to the areas. The areas listed in this section are ones which an inspector has identified as non-compliant.

Focus Area #1: Emergency Plan

## **RHRA Inspector Findings**

The inspector reviewed the Licensee's record of testing of their emergency plan and found the testing for situations involving a pandemic/epidemic and violent outburst had not been completed as required; furthermore, the arrangements with community partners were incomplete. The Licensee failed to ensure that all testing of the emergency plan was done annually as required.

#### **Outcome**

The Licensee has demonstrated it has taken corrective action to achieve compliance.

## Focus Area #2: Resident Record, Assessment, Plan of Care

# **RHRA Inspector Findings**

The inspector reviewed a sample of resident care files and found that one resident did not have an initial plan of care completed within the required timeframe and several residents did not have the approval of the resident or substitute decision and registered staff included with their plans of care; furthermore, a resident did not have their plan of care reviewed within the required timeframe. The Licensee failed to ensure all residents have plans of care approved as required and all residents plans of care are developed within the prescribed timeframe.

#### Outcome

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by following up with the Licensee or by inspection.

## Focus Area #3: Staff Training

## **RHRA Inspector Findings**

The inspector reviewed a sample of staff training and found a staff member working in the home had not completed the required training for injury prevention, complaints and PASD's. The Licensee failed to ensure all staff have the required training prior to working in the home.

#### Outcome

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by following up with the Licensee or by inspection.

## **Additional Findings**

During a routine inspection, an inspector may observe areas of non-compliance that are not related to the standard focus areas. In these cases, an inspector may cite the home for these contraventions at the time of this inspection. In addition, an inspector may follow-up on findings of non-compliance from previous inspections. Where the licensee is unable to demonstrate they have come into compliance or maintained compliance, an inspector may cite the home for these repeat contraventions at the time of this inspection.

# **Not Applicable**

## **Current Inspection – Citations**

Citations relating to the above Focus Areas or Additional Findings made during the current inspection are listed below.

The Licensee failed to comply with the RHA s. 65. (2); Training

## s. 65. (2); Training

65. (2) Every licensee of a retirement home shall ensure that no staff work in the home unless they have received training in,

## Specifically, the Licensee failed to comply with the following subsection(s):

#### s. 65. (2), (d)

(d) the licensee's policy mentioned in subsection 68 (3) regarding the use of personal assistance services devices for residents;

#### s. 65. (2), (e)

(e) injury prevention;

## The Licensee failed to comply with the RHA s. 62. (12); Reassessment and revision

## s. 62. (12); Reassessment and revision

62. (12) The licensee shall ensure that the resident is reassessed and the plan of care reviewed and revised at least every six months and at any other time if, in the opinion of the licensee or the resident,

# The Licensee failed to comply with the RHA s. 62. (9); Persons who approve plans of care

## s. 62. (9); Persons who approve plans of care

62. (9) The licensee shall ensure that the following persons have approved the plan of care, including any revisions to it, and that a copy is provided to them:

## Specifically, the Licensee failed to comply with the following subsection(s):

## s. 62. (9), para. 1

1. The resident or the resident's substitute decision-maker.

#### s. 62. (9), para. 2

2. The prescribed person if there is a person prescribed for the purpose of this paragraph.

## The Licensee failed to comply with the O. Reg. 166/11 s. 47. (1); Development of plan of care

# s. 47. (1); Development of plan of care

47. (1) Subject to subsection (4), as soon as possible and not later than two days after a resident commences residency in a retirement home, the licensee of a retirement home shall develop an initial plan of care for the resident based on the initial assessment of the resident's immediate care needs conducted under section 43 that includes all of the information listed in subsection 62 (4) of the Act that is relevant to the resident's immediate care needs.

#### The Licensee failed to comply with the O. Reg. 166/11 s. 14. (1); Staff training

# s. 14. (1); Staff training

14. (1) For the purposes of clause 65 (2) (j) of the Act, every licensee of a retirement home shall ensure that all staff who work in the home receive training in the procedure described in subsection 73 (1) of the Act for a person to complain to the licensee.

#### **Closed Citations**

During an inspection, an inspector may follow-up with areas of non-compliance cited during a previous inspection, or verify compliance with areas initially cited during the current inspection. The inspector has verified that at the time of this report, the licensee was able to demonstrate that the following areas have come into compliance.

# Ontario Regulation 166/11:

# s. 24. (4); Emergency plan, general

24. (4) The licensee shall keep current all arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency.

## s. 24. (5); Emergency plan, general

24. (5) The licensee shall,

## s. 24. (5), (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

(iii.1) epidemics and pandemics,

# s. 24. (5); Emergency plan, general

24. (5) The licensee shall,

## s. 24. (5), (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

(iv) violent outbursts;

#### NOTICE

The Final Inspection Report is being provided to the Licensee, the Registrar of the RHRA and the home's Residents' Council, if any.

Section 55 of the *RHA* requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Retirement Home Database available online at <a href="http://www.rhra.ca/en/retirement-home-database">http://www.rhra.ca/en/retirement-home-database</a>.

Signature of Inspector	Date
Mithelale	April 16, 2025