

# FINAL INSPECTION REPORT Under the Retirement Homes Act, 2010

**Inspection Information** 

Date of Inspection: 3/27/2024 Name of Inspector: Shara Bundy

**Inspection Type:** Routine Inspection

Licensee: ACC-002947 - LP Hamilton Holdings Inc.

**Retirement Home: Valley Town Residence** 

**License Number: S0515** 

# **About Routine Inspections**

A routine inspection, performed by an RHRA inspector, is a physical inspection of a licensed retirement home. During a routine inspection, an RHRA inspector will walk through the home, speak to residents and staff, observe care services and conditions in the home, and ensure the licensee's management and staff follow mandatory policies and practices designed to protect the welfare of residents.

Following a routine inspection, the RHRA inspector prepares a draft inspection report which is sent to the licensee. The draft report may include instances where the licensee has failed to meet the standards of the *RHA*. If included, the licensee can respond to these instances and is strongly encouraged to inform RHRA of its plans to meet the standards of the *RHA*.

Following the draft report, the RHRA inspector prepares this final inspection report, incorporating any response from the licensee with their plans to meet the standards of the *RHA*. The most recent final inspection report must be posted in the home in a visible and easily accessible location. All final inspection reports from the previous two years must also be made available in an easily accessible location in the home. The licensee must provide a copy of this report to the home's Residents' Council, if one exists.

In addition to inspection reports, RHRA may provide information to a licensee to encourage improvements of their current practices.

If the licensee repeatedly does not meet the required standards, RHRA may take further action.

#### **Focus Areas**

During a routine inspection, an inspector will focus primarily on a set number of areas which have been identified as related to the health, safety and wellbeing of resident, and may take various actions to determine whether the licensee is compliant with the RHA in relating to the areas. The areas listed in this section are ones which an inspector has identified as non-compliant.

Focus Area #1: Behaviour Management

# **RHRA Inspector Findings**

A report was made to RHRA relating to an incident of resident to resident abuse. As part of the inspection, the inspector interviewed staff and residents, reviewed both residents' care files, and reviewed the Licensee's behaviour management policy. The inspector found that while both residents had previously exhibited behaviours that posed a risk to others in the home, the Licensee had not appropriately implemented strategies and interventions to manage the behaviours. The plan of care for one resident had not been revised to include clear directions to staff to address and manage the behaviours that pose a risk to the resident or others in the home as set forth in their policy.

#### Outcome

The Licensee must take corrective action to achieve compliance.

# Focus Area #2: Emergency Plan

#### **RHRA Inspector Findings**

The Licensee was unable to provide records of annual testing for their emergency plans for situations involving the loss of essential services, a medical emergency, violent outbursts, a missing resident, and a pandemic or epidemic. Additionally the Licensee was unable to provide evidence that the home conducted a planned evacuation of the retirement at least every two years as required. The Licensee failed to ensure that testing of their emergency plan was done as required.

#### **Outcome**

The Licensee provided information indicating that corrective action was being taken, however, further action must be taken to achieve compliance with all areas outlined in the finding. RHRA to confirm compliance by following up with the Licensee or by inspection.

# Focus Area #3: Medications

# **RHRA Inspector Findings**

The inspector reviewed the care files for a sample of residents, medication administration records, and the shift change report documentation and found evidence that the home was not administering medication for a resident in accordance with the directions for use specified by the person who prescribed the drug for the resident, as required.

#### Outcome

The Licensee must take corrective action to achieve compliance.

#### Focus Area #4: Resident Record, Assessment, Plan of Care

#### **RHRA Inspector Findings**

As part of the inspection in response to the aforementioned allegation, the inspector reviewed records relating to the residents, the incident and staff training as well as interviewed staff and residents. The inspector found that the Licensee failed to ensure that the plans of care for the residents include goals that the services are intended to achieve. Additionally, the Licensee failed to provide training for the staff regarding the Gentle Persuasive Approach, to allow the staff to comply with the assistance to the residents as set out in the plan of care. The inspector also found that for a resident with dementia, and related behaviours, the Licensee failed to provide evidence that an interdisciplinary care conference is held as part of the development of the resident's plan of care. The Licensee failed to ensure that the plans of care are completed and complied with, as required.

#### Outcome

The Licensee must take corrective action to achieve compliance.

# Focus Area #5: Staff Training

## **RHRA Inspector Findings**

The inspector reviewed staff training records as well as interviewed staff and found that a recently hired staff had not received the mandatory orientation training upon hire as required. Additionally, the home was unable to provide evidence of the staff training regarding the care services that are provided to the residents by retirement home staff as required. The Licensee has failed to ensure that all staff complete the required training upon hire and annually thereafter, as required.

#### Outcome

The Licensee provided information indicating that corrective action was being taken, however, further action must be taken to achieve compliance with all areas outlined in the finding. RHRA to confirm compliance by following up with the Licensee or by inspection.

## **Additional Findings**

During a routine inspection, an inspector may observe areas of non-compliance that are not related to the standard focus areas. In these cases, an inspector may cite the home for these contraventions at the time of this inspection. In addition, an inspector may follow-up on findings of non-compliance from previous inspections. Where the licensee is unable to demonstrate they have come into compliance or maintained compliance, an inspector may cite the home for these repeat contraventions at the time of this inspection.

## **Not Applicable**

## **Current Inspection – Citations**

Citations relating to the above Focus Areas or Additional Findings made during the current inspection are listed below.

# The Licensee failed to comply with the RHA s. 14. (3); Staff training

#### s. 14. (3); Staff training

14. (3) For the purposes of paragraph 5 of subsection 65 (5) of the Act, every licensee of a retirement home shall ensure that every staff member who provides a care service to a resident has received or receives training in,

# Specifically, the Licensee failed to comply with the following subsection(s):

#### s. 14. (3), (b)

(b) each care service offered in the home so that the staff member is able to understand the general nature of each of those services, the standards applicable under the Act to each of those services and the aspects of each of those services that may be relevant to the staff member's own duties in the home.

# The Licensee failed to comply with the RHA s. 23. (1); Behaviour management

#### s. 23. (1); Behaviour management

23. (1) Every licensee of a retirement home shall develop and implement a written behaviour management strategy that includes,

#### Specifically, the Licensee failed to comply with the following subsection(s):

#### s. 23. (1), (a)

(a) techniques to prevent and address resident behaviours that pose a risk to the resident or others in the home;

# s. 23. (1), (b)

(b) strategies for interventions to prevent and address resident behaviours that pose a risk to the resident or others in the home;

The Licensee failed to comply with the RHA s. 24. (5); Emergency plan, general

# s. 24. (5); Emergency plan, general

24. (5) The licensee shall,

# Specifically, the Licensee failed to comply with the following subsection(s):

#### s. 24. (5), (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

## s. 24. (5), (a), 1.

(i) the loss of essential services,

#### s. 24. (5), (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

# s. 24. (5), (a), 2.

(ii) situations involving a missing resident,

#### s. 24. (5), (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

#### s. 24. (5), (a), 3.

(iii) medical emergencies,

#### s. 24. (5), (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

#### s. 24. (5), (a), 3.1

(iii.1) epidemics and pandemics,

#### s. 24. (5). (a)

(a) on an annual basis at least, test the emergency plan, including arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency, related to,

#### s. 24. (5), (a), 4.

(iv) violent outbursts;

#### s. 24. (5), (b)

(b) at least once every two years, conduct a planned evacuation of the retirement home;

#### The Licensee failed to comply with the RHA s. 27. (9); Infection prevention and control program

#### s. 27. (9); Infection prevention and control program

27. (9) The licensee shall ensure that each staff member who works in the retirement home receives

training on how to reduce the incidence of infectious disease transmission, including,

# Specifically, the Licensee failed to comply with the following subsection(s):

# s. 27. (9), (a)

(a) the need for and method of maintaining proper hand hygiene and method of preventing cross contamination, including proper handling of soiled linens, the protection of uniforms, and the separation of clean and dirty items;

#### s. 27. (9), (b)

(b) the need for and process of reporting, providing surveillance of and documenting incidents of infectious illness.

#### The Licensee failed to comply with the RHA s. 29.; Administration of drugs or other substances

#### s. 29.; Administration of drugs or other substances

29. If one of the care services that the licensee or the staff of a retirement home provide to a resident of the home is the administration of a drug or other substance, the licensee shall ensure that,

# Specifically, the Licensee failed to comply with the following subsection(s):

#### s. 29. (b)

(b) no drug is administered by the licensee or the staff to the resident in the home except in accordance with the directions for use specified by the person who prescribed the drug for the resident;

# The Licensee failed to comply with the RHA s. 47. (5); Development of plan of care

# s. 47. (5); Development of plan of care

47. (5) If an assessment of a resident indicates that the resident's care needs may include dementia care, skin and wound care or the use of a personal assistance services device, the licensee shall ensure that an interdisciplinary care conference is held as part of the development of the resident's plan of care and that the resident's plan of care takes into account the results of the care conference.

## The Licensee failed to comply with the RHA s. 62. (10); Compliance with plan

# s. 62. (10); Compliance with plan

62. (10) The licensee shall ensure that the care services that the licensee provides to the resident are set out in the plan of care and are provided to the resident in accordance with the plan and the prescribed requirements, if any.

# The Licensee failed to comply with the RHA s. 62. (4); Contents of plan

# s. 62. (4); Contents of plan

62. (4) The licensee of a retirement home shall ensure that there is a written plan of care for each resident of the home that sets out,

# Specifically, the Licensee failed to comply with the following subsection(s):

## s. 62. (4), (b)

(b) the planned care services for the resident that the licensee will provide, including,

## s. 62. (4), (b), 2.

(ii) the goals that the services are intended to achieve,

# The Licensee failed to comply with the RHA s. 65. (2); Training

#### s. 65. (2); Training

65. (2) Every licensee of a retirement home shall ensure that no staff work in the home unless they have

received training in,

# Specifically, the Licensee failed to comply with the following subsection(s):

# s. 65. (2), (a)

(a) the Residents' Bill of Rights;

#### s. 65. (2), (b)

(b) the licensee's policy mentioned in subsection 67 (4) to promote zero tolerance of abuse and neglect of residents;

#### s. 65. (2), (c)

(c) the protection afforded for whistle-blowing described in section 115;

#### s. 65. (2), (d)

(d) the licensee's policy mentioned in subsection 68 (3) regarding the use of personal assistance services devices for residents;

# s. 65. (2), (e)

(e) injury prevention;

# s. 65. (2), (f)

(f) fire prevention and safety;

#### s. 65. (2), (g)

(g) the licensee's emergency evacuation plan for the home mentioned in subsection 60 (3);

# s. 65. (2), (h)

(h) the emergency plan and the infection prevention and control program of the licensee for the home mentioned in subsection 60 (4);

#### **Closed Citations**

During an inspection, an inspector may follow-up with areas of non-compliance cited during a previous inspection, or verify compliance with areas initially cited during the current inspection. The inspector has verified that at the time of this report, the licensee was able to demonstrate that the following areas have come into compliance.

# **Not Applicable**

#### NOTICE

The Final Inspection Report is being provided to the Licensee, the Registrar of the RHRA and the home's Residents' Council, if any.

Section 55 of the *RHA* requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Retirement Home Database available online at <a href="http://www.rhra.ca/en/retirement-home-database">http://www.rhra.ca/en/retirement-home-database</a>.

| Signature of Inspector | Date          |
|------------------------|---------------|
| Shara Bundy            | June 11, 2024 |