# FINAL INSPECTION REPORT

#### Under the Retirement Homes Act, 2010

Inspection Information	
Date of Inspection: 5/9/2023	Name of Inspector: Shara Bundy
Inspection Type: Responsive Inspection – Mandatory Report	
Licensee: ACC-003198 - 488491 Ontario Inc.	
Retirement Home: Avalon Retirement Lodge	
License Number: T0159	

#### **About Responsive Inspections**

A responsive inspection, performed by an RHRA inspector, is a physical inspection of a licensed retirement home. A responsive inspection is conducted when RHRA receives information that the licensee may have failed to meet the standards of the *Retirement Homes Act, 2010* or its regulations (the "*RHA*"). An inspection being conducted does not infer that an allegation is substantiated or that a contravention of the RHA has occurred. A licensee is required to report to RHRA if they suspect harm or risk of harm to a resident. During a responsive inspection, an RHRA inspector may observe the operations of the home, interview relevant individuals, review records and other documentation, and determine whether the licensee's management and staff have followed mandatory policies and practices designed to protect the welfare of residents.

Following a responsive inspection, the RHRA inspector prepares a draft inspection report which is sent to the licensee. The draft report may include instances where the licensee has failed to meet the standards of the RHA. If included, the licensee can respond to these instances and is strongly encouraged to inform RHRA of its plans to meet the standards of the RHA.

Following the draft report, the RHRA inspector prepares this final inspection report, incorporating any response from the licensee with their plans to meet the standards of the RHA. The most recent final inspection report must be posted in the home in a visible and easily accessible location. All final inspection reports from the previous two years must also be made available in an easily accessible location in the home. The licensee must provide a copy of this report to the home's Residents' Council, if one exists.

In addition to inspection reports, RHRA may provide information to a licensee to encourage improvements of their current practices.

If there is a serious incident or the licensee repeatedly does not meet the required standards, RHRA may take further action.

### Concern(s)

During a responsive inspection, an inspector will focus primarily on the concern(s) which prompted the inspection and may take various actions to determine whether the licensee is compliant with the RHA in relating to the concern(s). Any findings of non-compliance identified in relation to these concerns are listed below.

Concern #1: CON-5062-Physical Abuse

#### **RHRA Inspector Findings**

The Licensee reported to RHRA that an alleged incident of resident-to-resident abuse had occurred. As part of the inspection in response to the allegation, the inspector reviewed the Licensee's care policies and procedures, staff training records, the residents' care files, and interviewed relevant staff and residents. The inspector was unable to substantiate the alleged incident of abuse. The inspector found that the Licensee failed to follow their behaviour management policy regarding, implementing techniques to prevent and address resident behaviours that pose a risk to the resident or others in the home and strategies for interventions to prevent and address resident behaviours that pose a risk to the resident or others in the home. The Licensee also failed to reassess and revise the plan of care for a resident exhibiting responsive behaviours. The Licensee failed to fully comply with their behaviour management policy and failed to complete assessments and plans of care as required.

#### Outcome

The Licensee provided information indicating that corrective action was being taken, however, further action must be taken to achieve compliance with all areas outlined in the finding. RHRA to confirm compliance by following up with the Licensee or by inspection.

#### **Additional Findings**

During a responsive inspection, an inspector may observe areas of non-compliance that are not related to the concern(s) which prompted the inspection. In these cases, an inspector may cite the home for these contraventions at the time of this inspection. In addition, an inspector may follow-up on findings of non-compliance from previous inspections. Where the licensee is unable to demonstrate they have come into compliance or maintained compliance, an inspector may cite the home for these repeat contraventions at the time of this inspection.

#### Not Applicable

#### **Current Inspection – Citations**

Citations relating to the above Concerns or Additional Findings made during the current inspection are listed below.

The Licensee failed to comply with the RHA s. 62. (4); Contents of plan

### s. 62. (4); Contents of plan

62. (4) The licensee of a retirement home shall ensure that there is a written plan of care for each resident of the home that sets out,

### Specifically, the Licensee failed to comply with the following subsection(s):

### <u>s. 62. (4), (a)</u>

(a) the care services that are part of a package of care services that the resident is entitled to receive under the resident's agreement with the licensee, whether or not the resident receives the services;

## <u>s. 62. (4), (b)</u>

(b) the planned care services for the resident that the licensee will provide, including,

**s. 62. (4), (b), 1.** (i) the details of the services,

#### <u>s. 62. (4), (b)</u>

(b) the planned care services for the resident that the licensee will provide, including,

## s. 62. (4), (b), 2.

(ii) the goals that the services are intended to achieve,

# <u>s. 62. (4), (b)</u>

(b) the planned care services for the resident that the licensee will provide, including,

**s. 62. (4), (b), 3.** (iii) clear directions to the licensee's staff who provide direct care to the resident;

## **Closed Citations**

During an inspection, an inspector may follow-up with areas of non-compliance cited during a previous inspection, or verify compliance with areas initially cited during the current inspection. The inspector has verified that at the time of this report, the licensee was able to demonstrate that the following areas have come into compliance.

#### Retirement Homes Act, 2010:

#### s. 62. (6); Assessment of resident

62. (6) The licensee shall ensure that the plan of care is based on an assessment of the resident and the needs and preferences of the resident.

#### Ontario Regulation 166/11:

#### s. 23. (1); Behaviour management

23. (1) Every licensee of a retirement home shall develop and implement a written behaviour management strategy that includes,

## s. 23. (1), (a)

(a) techniques to prevent and address resident behaviours that pose a risk to the resident or others in the home;

## s. 23. (1); Behaviour management

23. (1) Every licensee of a retirement home shall develop and implement a written behaviour management strategy that includes,

## s. 23. (1), (b)

(b) strategies for interventions to prevent and address resident behaviours that pose a risk to the resident or others in the home;

# NOTICE

The Final Inspection Report is being provided to the Licensee, the Registrar of the RHRA and the home's Residents' Council, if any.

Section 55 of the *RHA* requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Retirement Home Database available online at <u>http://www.rhra.ca/en/retirement-home-database</u>.

Signature of Inspector	Date
Shara Bundy	July 11, 2023