

FINAL INSPECTION REPORT
Under the *Retirement Homes Act, 2010*

Inspection Information	
Date of Inspection: March 19, 2019	Name of Inspector: Debbie Rydall
Inspection Type: Mandatory Reporting Inspection	
Licensee: Seasons Retirement Communities (Owen Sound) GP Inc. / 1315 North Service Road, Oakville, ON L6H 1A7 (the "Licensee")	
Retirement Home: Seasons Owen Sound / 1389 16th Avenue, Owen Sound, ON N4K 0A9 (the "home")	
Licence Number: S0158	

Purpose of Inspection
The RHRA received a report under section 75(1) of the <i>Retirement Homes Act, 2010</i> (the "RHA").

NON-COMPLIANCE
<p>1. The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 64; Hiring staff. The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 64; Police background checks. The Licensee failed to comply with O. Reg. 166/11, s. 13; Hiring staff and volunteers.</p> <p>Specifically, the Licensee failed to comply with the following subsection(s):</p> <p>64. (1) A licensee of a retirement home shall ensure that screening measures are conducted in accordance with the regulations before hiring staff and accepting volunteers to work in the home.</p> <p>64. (2) The screening measures shall include a police background check as defined in the regulations, unless the person being screened is under 18 years of age.</p> <p>13. (1) The police record check required by section 64 of the Act for a staff member or a volunteer working in a retirement home shall be,</p> <p style="padding-left: 40px;">(b) conducted within six months before the licensee of the home hires the staff member or accepts the volunteer to work in the home, as the case may be.</p> <p>13. (2) The police record check must be a vulnerable sector check mentioned in paragraph 3 of subsection 8 (1) of the Police Record Checks Reform Act, 2015 to determine the person's suitability to be a staff member or volunteer in a retirement home and to protect residents from abuse and neglect.</p>
<p>Inspection Finding</p> <p>The inspection revealed that the Home had failed to ensure that the required screening measures had been conducted in accordance with the regulations; specifically, they did not ensure that the identified staff member had obtained the required police check and vulnerable sector check as per the requirements of the</p>

legislation prior to working in the home.

Outcome


The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by inspection.

NOTICE

The Final Inspection Report is being provided to the Licensee, the Registrar of the Retirement Homes Regulatory Authority (the "RHRA") and the home's Residents' Council, if any.

Section 55 of the RHA requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Public Register, available online at <http://rhra.ca/en/register/>

Signature of Inspector 	Date April 8, 2019
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