

# FINAL INSPECTION REPORT Under the Retirement Homes Act, 2010

**Inspection Information** 

**Date of Inspection:** May 31, 2017 **Name of Inspector:** Rachelle Harber

**Inspection Type:** Routine Inspection

Licensee: Rosewood Senior Living Inc. / 20 High Park Blvd., Toronto, ON M6R 1M7 (the "Licensee")

Retirement Home: Rosewood Senior Living Inc. / 121 Colborne Street, Simcoe, ON N3Y 4H4 (the "home")

Licence Number: N0446

## **Purpose of Inspection**

The RHRA conducts routine inspections as set out in section 77(3) of the *Retirement Homes Act, 2010* (the "RHA").

## **NON-COMPLIANCE**

1. The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 54; Contents.

Specifically, the Licensee failed to comply with the following subsection(s):

**54. (2)** The package of information shall include, at a minimum,

(k) an itemized list of the different types of accommodation and care services provided in the retirement home and their prices;

#### **Inspection Finding**

The licensee did not ensure that the package of information included all of the care services that the home has to offer.

## **Outcome**

The Licensee took corrective action to achieve compliance.

2. The Licensee failed to comply with O. Reg. 166/11, s. 11; Posted information.

Specifically, the Licensee failed to comply with the following subsection(s):

- **11. (1)** For the purposes of paragraph 4 of subsection 55 (2) of the Act, the following information is prescribed as information that must be posted in a retirement home under that subsection:
  - 3. An explanation of the procedures to be followed in the case of an evacuation.

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## **Inspection Finding**

The licensee did not post an explanation of the procedures to be followed in the case of an evacuation.

#### **Outcome**

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by inspection.

3. The Licensee failed to comply with O. Reg. 166/11, s. 24; Emergency plan, general.

The Licensee failed to comply with O. Reg. 166/11, s. 25; Emergency plan, retirement home with more than 10 residents.

Specifically, the Licensee failed to comply with the following subsection(s):

- **24. (4)** The licensee shall keep current all arrangements with community agencies, partner facilities and resources that will be involved in responding to an emergency.
- 25. (2) The licensee shall ensure that the development of the emergency plan includes,
  - (b) identification of hazards and risks that may give rise to an emergency affecting the home, whether the hazards and risks arise within the home or in the surrounding vicinity or community, and strategies to address those hazards and risks.
- 25. (3) The licensee shall ensure that the emergency plan provides for the following:
  - 1. Dealing with,
    - ii. community disasters,
    - viii. loss of one or more essential services.

## **Inspection Finding**

The homes emergency plan does not meet the requirements set out in this section.

## Outcome

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by inspection.

4. The Licensee failed to comply with O. Reg. 166/11, s. 43; Initial assessment of care needs. The Licensee failed to comply with O. Reg. 166/11, s. 44; Full assessment of care needs.

Specifically, the Licensee failed to comply with the following subsection(s):

- **43. (2)** The initial assessment mentioned in subsection (1) shall consider the following matters with respect to the resident:
  - 9. Needs related to drugs and other substances.
- 44. (2) The full assessment mentioned in subsection (1) shall consider the following matters with respect to the resident:

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7. The matters listed in subsection 43 (2).

## **Inspection Finding**

The licensee did not ensure that the initial and full assessments consider the requirements listed.

#### **Outcome**

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to achieve compliance by inspection.

5. The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 65; Training.

The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 65; Additional training for direct care staff.

The Licensee failed to comply with O. Reg. 166/11, s. 14; Staff training.

The Licensee failed to comply with O. Reg. 166/11, s. 27; Infection prevention and control program.

The Licensee failed to comply with O. Reg. 166/11, s. 55; Contents of records.

Specifically, the Licensee failed to comply with the following subsection(s):

- **65. (2)** Every licensee of a retirement home shall ensure that no staff work in the home unless they have received training in,
  - (a) the Residents' Bill of Rights;
  - (b) the licensee's policy mentioned in subsection 67 (4) to promote zero tolerance of abuse and neglect of residents;
  - (c) the protection afforded for whistle-blowing described in section 115;
  - (d) the licensee's policy mentioned in subsection 68 (3) regarding the use of personal assistance services devices for residents;
  - (f) fire prevention and safety;
- <u>65. (5)</u> The licensee shall ensure that all staff who provide care services to residents receive training in the following matters and at the times required by the regulations, as a condition of continuing to have contact with residents, in addition to the other training that they are required to receive under this section:
  - 3. Behaviour management.
- 14. (1) For the purposes of clause 65 (2) (j) of the Act, every licensee of a retirement home shall ensure that all staff who work in the home receive training in the procedure described in subsection 73 (1) of the Act for a person to complain to the licensee.
- **27. (9)** The licensee shall ensure that each staff member who works in the retirement home receives training on how to reduce the incidence of infectious disease transmission, including,
  - (a) the need for and method of maintaining proper hand hygiene and method of preventing cross contamination, including proper handling of soiled linens, the protection of uniforms, and the separation of clean and dirty items;

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- (b) the need for and process of reporting, providing surveillance of and documenting incidents of infectious illness.
- **55. (5)** A licensee of a retirement home shall keep records proving compliance with the Act and this Regulation in relation to,
  - (c) the skills, qualifications and training of the staff who work in the home;

# **Inspection Finding**

The licensee did not ensure that staff received the required training as listed.

#### **Outcome**

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by inspection.

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# **NOTICE**

The Final Inspection Report is being provided to the Licensee, the Registrar of the Retirement Homes Regulatory Authority (the "RHRA") and the home's Residents' Council, if any.

Section 55 of the RHA requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Public Register, available online at <a href="http://rhra.ca/en/register/">http://rhra.ca/en/register/</a>

Signature of Inspector	Date
Hackelle Harber	August 17, 2017

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