

FINAL INSPECTION REPORT Under the Retirement Homes Act, 2010

Inspection Information

Date of Inspection: January 26, 2015 Name of Inspector: Corina Gadde

Inspection Type: Mandatory Reporting Inspection

Licensee: 995496 Ontario Inc. / 114 Whites Road, Trenton, ON K8V 5P5 (the "Licensee")

Retirement Home: The Carrington Retirement / 114 Whites Road, Trenton, ON K8V 5P5 (the "home")

Licence Number: N0153

Purpose of Inspection

The RHRA received a report under section 75(1) of the Retirement Homes Act, 2010 (the "RHA").

NON-COMPLIANCE

1. The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 74; Licensee's duty to respond to incidents of wrongdoing.

Specifically, the Licensee failed to comply with the following subsection(s):

- 74. Every licensee of a retirement home shall ensure that,
 - (a) every alleged, suspected or witnessed incident of the following of which the licensee knows or that is reported to the licensee is immediately investigated:
 - (i) abuse of a resident of the home by anyone,

Inspection Finding

Allegations by a resident that they was abused by a staff member were not immediately investigated.

Outcome

Corrective action has been taken by the Licensee.

2. The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 67; Policy to promote zero tolerance.

Specifically, the Licensee failed to comply with the following subsection(s):

<u>67. (4)</u> Without in any way restricting the generality of the duties described in subsections (1) and (2), the licensee shall ensure that there is a written policy to promote zero tolerance of abuse and neglect of residents and shall ensure that the policy is complied with.

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Inspection Finding

The Licensee did not comply with their policy to promote zero tolerance of abuse and neglect of residents. A resident's substitute decision maker was not notified within 12 hours of the Licensee becoming aware of their allegations of abuse.

Outcome

Corrective action has been taken by the Licensee.

3. The Licensee failed to comply with O. Reg. 166/11, s. 14; Staff training.

Specifically, the Licensee failed to comply with the following subsection(s):

14. (2) For the purposes of subsection 65 (4) of the Act, the licensee shall ensure that the persons who are required to receive training under subsection 65 (2) of the Act receive the training at least annually.

Inspection Finding

A staff did not receive the required annual training on the Licensee's policy to promote zero tolerance of abuse and neglect of residents.

Outcome

Corrective action has been taken by the Licensee.

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NOTICE

The Final Inspection Report is being provided to the Licensee, the Registrar of the Retirement Homes Regulatory Authority (the "RHRA") and the home's Residents' Council, if any.

Section 55 of the RHA requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Public Register, available online at http://rhra.ca/en/register/

Signature of Inspector	Date
Cam Gadde	February 10, 2015

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