

## FINAL INSPECTION REPORT Under the *Retirement Homes Act, 2010*

Inspection Information		
Date of Inspection: July 10, 2014	Name of Inspector: Janet Evans	
Inspection Type: Routine Inspection		
Licensee: 1059244 Ontario Inc. / 307 King Street, Hamilton, ON L8N 1C1 (the "Licensee")		
<b>Retirement Home:</b> Northview Senior's Residence / 19 Aikman Avenue, Hamilton, ON L8M 1P6 (the "home")		
Licence Number: S0160		

## **Purpose of Inspection**

The RHRA conducts routine inspections as set out in section 77(3) of the *Retirement Homes Act, 2010* (the "RHA").

## NON-COMPLIANCE

## 1. The Licensee failed to comply with O. Reg. 166/11, s. 23; Behaviour management.

Specifically, the Licensee failed to comply with the following subsection(s):

**23. (1)** Every licensee of a retirement home shall develop and implement a written behaviour management strategy that includes,

(a) techniques to prevent and address resident behaviours that pose a risk to the resident or others in the home;

(c) strategies for monitoring residents that have demonstrated behaviours that pose a risk to the resident or others in the home;

(d) protocols for how staff and volunteers shall report and be informed of resident behaviours that pose a risk to the resident or others in the home.

#### **Inspection Finding**

The home's policy related to behaviour management did not include techniques to prevent and address resident behaviours; strategies for monitoring residents or protocols for how staff and volunteers should report and be informed of resident behaviours that pose a risk.

#### Outcome

Corrective action taken by the Licensee.

2. The Licensee failed to comply with O. Reg. 166/11, s. 44; Full assessment of care needs.

Specifically, the Licensee failed to comply with the following subsection(s):

**<u>44. (1)</u>** Subject to section 46, no later than 14 days after a resident commences residency in a retirement home, the licensee shall ensure that a full assessment of the resident's care needs and preferences is conducted.

## Inspection Finding

At the time of the inspection the home was unable to show evidence of a completed full assessment for each resident.

#### Outcome

Corrective action required by the Licensee.

## 3. The Licensee failed to comply with O. Reg. 166/11, s. 59; Procedure for complaints to licensee.

Specifically, the Licensee failed to comply with the following subsection(s):

59. (2) The licensee shall ensure that a written record is kept in the retirement home that includes,

(d) the final resolution, if any, of the complaint;

(e) every date on which any response was provided to the complainant and a description of the response;

(f) any response made in turn by the complainant.

## **Inspection Finding**

From review of the home's complaint log it was noted that the home had not followed the procedure in its entirety related to the requirements for the written record of complaints.

#### Outcome

Corrective action taken by the Licensee.

 The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 65; Training. The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 65; Additional training for direct care staff.

Specifically, the Licensee failed to comply with the following subsection(s):

**65. (2)** Every licensee of a retirement home shall ensure that no staff work in the home unless they have received training in,

(a) the Residents' Bill of Rights;

**65. (5)** The licensee shall ensure that all staff who provide care services to residents receive training in the following matters and at the times required by the regulations, as a condition of continuing to have



contact with residents, in addition to the other training that they are required to receive under this section:

3. Behaviour management.

## **Inspection Finding**

At the time of the inspection the home was unable to show evidence of having completed training with staff on the Resident Bill of Rights or Behaviour management procedures.

## Outcome

Corrective action scheduled to be completed by the Licensee by September 30, 2014.



# NOTICE

The Final Inspection Report is being provided to the Licensee, the Registrar of the Retirement Homes Regulatory Authority (the "RHRA") and the home's Residents' Council, if any.

Section 55 of the RHA requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Public Register, available online at <u>http://rhra.ca/en/register/</u>

Signature of Inspector	Date
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