

# FINAL INSPECTION REPORT Under the *Retirement Homes Act, 2010*

**Inspection Information** 

**Date of Inspection:** June 20, 2018 | **Name of Inspector:** Debbie Rydall

**Inspection Type:** Mandatory Reporting Inspection

Licensee: Kenan Corporation / 20 Eglinton Avenue, Toronto, ON M4R 1K8 (the "Licensee")

Retirement Home: Riverwood Senior Living / 9 Evans Road, Alliston, ON L9R 1M1 (the "home")

Licence Number: T0243

## **Purpose of Inspection**

The RHRA received a report under section 75(1) of the Retirement Homes Act, 2010 (the "RHA").

#### **NON-COMPLIANCE**

1. The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 74; Licensee's duty to respond to incidents of wrongdoing.

The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 75; Reporting certain matters to Registrar.

Specifically, the Licensee failed to comply with the following subsection(s):

- **74.** Every licensee of a retirement home shall ensure that,
  - (a) every alleged, suspected or witnessed incident of the following of which the licensee knows or that is reported to the licensee is immediately investigated:
    - (i) abuse of a resident of the home by anyone,
  - (b) appropriate action as determined in the context of this Part and in the circumstances is taken in response to every incident described in clause (a);
  - (c) the prescribed requirements, if any, for investigating and responding as required under clauses
  - (a) and (b) are complied with.
- **75. (1)** A person who has reasonable grounds to suspect that any of the following has occurred or may occur shall immediately report the suspicion and the information upon which it is based to the Registrar:
  - 2. Abuse of a resident by anyone or neglect of a resident by the licensee or the staff of the retirement home of the resident if it results in harm or a risk of harm to the resident.

## **Inspection Finding**

The evidence reviewed at the time of the inspection revealed that staff and management of the home were aware of at least one incident that alleged physical abuse of a resident; however, they failed to complete an investigation or to take appropriate action as per the requirements of the legislation. Further the home failed to report the suspected incident of abuse as per the Mandatory Reporting Requirements under the RHA.

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#### **Outcome**

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by inspection.

The Licensee failed to comply with the RHA, S.O. 2010, c. 11, s. 65; Training.
The Licensee failed to comply with O. Reg. 166/11, s. 14; Staff training.

Specifically, the Licensee failed to comply with the following subsection(s):

- **65. (2)** Every licensee of a retirement home shall ensure that no staff work in the home unless they have received training in,
  - (a) the Residents' Bill of Rights;
  - (b) the licensee's policy mentioned in subsection 67 (4) to promote zero tolerance of abuse and neglect of residents;
  - (c) the protection afforded for whistle-blowing described in section 115;
  - (d) the licensee's policy mentioned in subsection 68 (3) regarding the use of personal assistance services devices for residents;
  - (e) injury prevention;
  - (f) fire prevention and safety;
  - (g) the licensee's emergency evacuation plan for the home mentioned in subsection 60 (3);
  - (i) all Acts, regulations, policies of the Authority and similar documents, including policies of the licensee, that are relevant to the person's duties;
- **14. (1)** For the purposes of clause 65 (2) (j) of the Act, every licensee of a retirement home shall ensure that all staff who work in the home receive training in the procedure described in subsection 73 (1) of the Act for a person to complain to the licensee.
- **14. (2)** For the purposes of subsection 65 (4) of the Act, the licensee shall ensure that the persons who are required to receive training under subsection 65 (2) of the Act receive the training at least annually.

### **Inspection Finding**

The evidence reviewed at the time of the inspection did not support that agency staff who were routinely scheduled to cover shifts in the home had received training as per the requirements of the legislation. Further the evidence did not support that the home's staff had been trained in the home's specific zero abuse policy as per the requirements of the legislation.

#### **Outcome**

The Licensee has advised it has taken corrective action to achieve compliance. RHRA to confirm compliance by inspection.

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## **NOTICE**

The Final Inspection Report is being provided to the Licensee, the Registrar of the Retirement Homes Regulatory Authority (the "RHRA") and the home's Residents' Council, if any.

Section 55 of the RHA requires that the Final Inspection Report be posted in the home in a conspicuous and easily accessible location. In addition, the Licensee must ensure that copies of every Final Inspection Report from the previous two (2) years are made available in the Home, in an easily accessible location.

The Registrar's copy of the Final Inspection Report, as it appears here, will be included on the RHRA Public Register, available online at <a href="http://rhra.ca/en/register/">http://rhra.ca/en/register/</a>

Signature of Inspector	Date
Affolal	August 8, 2018

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